

Integrating DEIA into a CBP

DIVERSITY	Assess Representation Gap	Attract and Cast a Wide Net	Provide Support for Advancement
EQUITY	Measure and Evaluate Trends	Remove Barriers to Opportunities	Advance Equitable Outcomes
INCLUSION	Employee Experience	Learning and Development	Organizational Culture
ACCESSIBILITY	Reasonable Accommodations	Physical and Digital Access	Disability Inclusion
SUSTAINABILITY	Organizational Structure and Resources	Leadership Engagement	DEIA Integration

Source: U.S. Department of Energy, DEIA Strategy Map, Strategic Plan 2022

Integrating Workforce Development into a CBP

